



**TEWA
WOMEN
UNITED**

REQUEST FOR PROPOSALS

INTRODUCTION

Tewa Women United (TWU), an incorporated non-profit native women-led community-based Indian organization, seeks professional services to a)conduct an assessment of new opportunities and challenges resulting from the current COVID-19 pandemic in the areas of gender and reproductive equity policy issues, racism, healing, and joint visioning; b)use assessment results and other relevant information to identify and prioritize adaptive strategies to effectively respond to the massive changes and transformative movement moments affecting individuals, families, organizations, and communities.

As Native women leaders we work to address the primary issues of environmental, health, racial and social injustices resulting from the traumatic effects of colonization, patriarchy, and white supremacy. Each of our primary program areas works to create change in body, mind and spirit on individual, family, and community levels: 1) Indigenous Women's Health and Reproductive Justice, 2) Environmental Health and Justice, 3) Women's Leadership and Economic Freedom. These program areas braid together and address environmental justice, reproductive justice and gender-based violence. The Sayain', Circle of Grandmothers, is an interwoven thread throughout TWU's program areas. Our campaigns are rooted in the struggle to replant a Culture of Peace by reclaiming and revitalizing Tewa values, practices and traditions to support connection and belonging for all our communities. We are part of local and international movements that organize for nuclear non-proliferation, human rights, and centering women, girls and Mother Earth. We serve the communities/constituencies of the six northern Tewa Pueblos of Nambe, Ohkay Owingeh, Pojoaque, Santa Clara, San Ildefonso; Tesuque, and also non-Native peoples in northern Santa Fe and Rio Arriba counties, a rural and underserved area with the need for culturally specific services. Our projects focus specifically on what healing gender-based violence, environmental degradation, and reproductive injustice means to community members residing in Rio Arriba and Northern Santa Fe Counties and the six Tewa speaking pueblos.

REQUIREMENTS

Over the course of the three-year Changing Times Project the contractor will assist TWU staff to develop a consistent organization-wide approach to meet emerging needs and opportunities.

Proposed activities must include:

- I. Intergenerational Community Assessment to identify needs specific to populations in the TWU service area;**
- II. Recommendations for Program Planning and Evaluation to meet emerging needs based on community and organizational strengths.**

The proposed budget for the three-year project period must not exceed \$86,750.

SELECTION CRITERIA

The proposal identified for contracting will be selected solely by the judgement of TWU according to the following considerations regarding knowledge of and experience in:

- A. Traditional and non-traditional assessment and evaluation practices;
- B. Equity-focused Evaluation
- C. Community Engagement and Collaborative Practices
- D. Evidence of alignment with TWU program areas and ability to contribute positively to creating a Beloved Community by honoring and valuing one another, putting forward solutions to issues/concerns, and voicing both positive/ negative in a manner that is respectful to oneself and the others;
- E. Reasonableness and Cost Effectiveness of proposed budget

REQUIREMENTS FOR PROPOSAL PREPARATION

Submit via email, Subject Line: Changing Times RFP. to the designated TWU contact

An electronic document as an attachment containing a Narrative and Proposed Budget that describes

- A. Proposed activities and costs to achieve project activities;
- B. Knowledge and experience relevant to the selection criteria.

Any questions about proposal preparation must be directed to the designated TWU contact via email.

DUE DATE AND TIME

To be eligible for review the proposal must be received electronically by the designated TWU contact no later than February 26, 2021, 5:00 PM Mountain Standard Time

DESIGNATED TWU CONTACT

Nathana Bird
TWU Assistant Director
nathana@tewawomenunited.org

PROCESS

All eligible proposals will be reviewed for responsiveness and evaluated according to the Selection Criteria. It is expected that contract negotiations will begin within two weeks after review.